

# Star of the Sea School Personal Responsibility Policy

#### Introduction

At Star of the Sea we base our teaching and relationships on Gospel values, ensuring the rights of teachers to teach our students to learn in a safe and caring Christian environment. We embed our school values of respect, inclusivity, compassion, collaboration and honesty. We aim to develop a success orientated school community in which all participants have the support and opportunities needed to flourish – spiritually, physically, emotionally, socially and intellectually.

#### Rationale

At Star of the Sea we believe that effectively encouraging and developing skills in personal responsibility and self-management leads to:

- happy, confident children
- positive relationships
- competent negotiators
- independent problem solvers
- resilient and persistent behaviours
- socially responsible citizens
- competent, confident learners
- self-aware, self-managed learners

## Therefore we:

- have clear expectations about behaviours
- facilitate positive behaviours and minimise inappropriate behaviours through positive relationships
- attempt to be proactive and explicitly teach social and emotional competencies
- provide an environment where students, staff and parents are self-motivated to make effective and positive choices
- guide students so that they are able to self-evaluate, self-discipline and take personal responsibility
- acknowledge that children make mistakes and that parents and teachers need to work together to support the child in reconciling and rebuilding positive relationships.
- respond to inappropriate behaviours and support students to make changes
- work in partnership with the school community on the development, documentation, implementation and review of Personal Responsibility Policies

## Expectations

At Star of the Sea School we believe that everyone has the right to feel safe and learn to the best of their ability at all times therefore we:

- Care for ourselves
- Care for others
- Care for our learning
- Care for property and our school

#### Levels of Personal Responsibility Support:

Levels of support:	People involved:
1.	1: self
2.	2: self + teacher
3.	3: self + teacher + parents
4.	4. self + teacher + parents + Leadership (or nominee)
5.	5. self + teacher + parents + Leadership (or nominee) + Specialist/external support

## Procedures

If a child is unable to self-manage, co-management will occur, and the following steps will be implemented:

## In the Yard

- 1. Reminder of the expectations, school values and our school beliefs about behaviour
- 2. Thinking time, walk and discussion with the yard duty teacher
  - Opportunity to make restoration
  - Rehearsal of appropriate behaviour, if appropriate
- 3. Referral to the Connect Room/Office
  - Counselling with duty teacher
  - Self-Management Plan to be completed and returned signed by parent/caregiver the following day
- 4. After three visits to the Connecting Room in a term student, parents/caregiver and Principal/Deputy Principal will meet to formulate a Self-Management Plan
- 5. Internal Suspension if necessary, at discretion of Leadership Re-entry meeting with student, parent/s & Leadership
- 6. Further consequences after discussion with the Principal Consultant at Catholic Education, South Australia.

#### In the Classroom

- 1. Reminder of the expectation
- 2. Thinking time in classroom
- 3. Thinking time out in another classroom/office
- 4. Referral to the Connecting Room during playtime
  - Counselling with duty teacher
  - Self-Management Plan to be completed and returned signed by parent/caregiver the following day
- 5. After three visits to the Office in a term student, parents/caregiver and Principal/Deputy Principal will meet to formulate a Behaviour Plan
- 6. Internal Suspension if necessary, at discretion of Leadership Re-entry meeting with student, parent/s & Leadership
- 7. Further consequences after discussion with the Principal Consultant at Catholic Education, South Australia (CESA)